

1 A That is the target percent that they
2 are eligible for. The amount they could receive
3 could be more or less than that depending upon
4 both the corporate as well as the individual
5 factors.

6 Q Okay. So the target percentage for
7 DBSS Level 12 in 2005 and six you said was four
8 percent?

9 A Correct.

10 Q And the target percentage for medical
11 consultants Level 10 in 2005 and six was
12 15 percent?

13 A The target, yes.

14 Q Do you recall what it would be for
15 Level 11 jobs?

16 A Level 11 jobs would have been seven
17 percent.

18 Q Just so we can understand how this
19 generally works, you said -- and correct me if I'm
20 wrong because I'm trying to make sure I understand
21 this -- that the person had the earning level so
22 an individual employee has a salary of X number of
23 dollars, multiplied times you said the percentage
24 for the job times a factor for the manager's
25 recommendation.